

Europe in Perspective

Transnational Training on
Diversity in Cultural Learning

Training Programme

Getting to know Europe and each other better

Day **1**

2 Great expectations

Activity

45 min

Useful for:

Getting people to think about and share their ambitions and hopes for the workshop. This helps build a shared sense of purpose among participants and allows the facilitator to ensure that he or she aligns the workshop to participant goals and vice versa.

Resources needed:

Four flip chart sheets pinned to the wall (or similar arrangement) with each sheet being in a different part of the room. Each sheet has written on it one of the four questions listed below. Also required are lots of different coloured post-it notes, pens for everyone.

Room layout:

Chairs for each participant. Tables arranged loosely around the room.

What happens?

Participants are asked to spend five to eight minutes writing down on post it notes answers to the following questions:

1. What I would like to happen during the workshop?
2. What I would not like to happen during the workshop?
3. What I hope to learn during the workshop?
4. What I hope to be able to do when I return to work after the workshop?

There should be one answer per post-it note. Participants have to come up with several answers to each question. Participants should then stick the post-it notes on the relevant flipcharts/pinboards.

Once all the post-it notes are up, the participants are divided into four groups. Each group is allocated to one of the flip charts. As a group they reflect on what they find, reorganising the post-it notes into groups or themes, in order to highlight their key ideas that participants have expressed.

One person from each group then presents their findings to the whole group. Finally, the whole group led by the facilitator reflects on all the comments made.

In the reflection, participants should be encouraged to share the feelings they experienced while doing this activity and what they enjoyed about the exercise. Follow with other questions:

- Was there anything that surprised you?
- Are there comments you would like to emphasise?
- Are there comments you disagree with?

Agree that you will all return to the sheets from time to time during the workshop.

Notes for facilitators:

The reflection discussion is an important time for you to align yourself with the aims of participants, and to ensure they are aligned with you. If there are specific needs participants have expressed which you will not address, now is the time to say so. At the same time, many of the hopes and ideas articulated by the participants will be addressed during the training and you can give some advance notice of this – without giving away too much detail. Remember to keep the sheets, preferably on display, until the end of the week.





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